



RITRANSPARENCY REPORT 2013/14

Developing World Markets





About this report

The PRI Reporting Framework is a key step in the journey towards building a common language and industry standard for reporting responsible investment (RI) activities. This RI Transparency Report is one of the key outputs of this Framework. Its primary objective is to enable signatory transparency on RI activities and facilitate dialogue between investors and their clients, beneficiaries and other stakeholders. A copy of this report will be publicly disclosed for all reporting signatories on the PRI website, ensuring accountability of the PRI Initiative and its signatories.

This report is an export of the individual Signatory organisation's response to the PRI during the 2013-14 reporting cycle. It includes their responses to mandatory indicators, as well as responses to voluntary indicators the signatory has agreed to make public. The information is presented exactly as it was reported. Where an indicator offers a response option that is multiple-choice, all options that were available to the signatory to select are presented in this report. Presenting the information exactly as reported is a result of signatory feedback which suggested the PRI not summarise the information. As a result, the reports can be extensive. However, to help easily locate information, there is a **Principles index** which highlights where the information can be found and summarises the indicators that signatories complete and disclose.

Understanding the Principles Index

The Principles Index summarises the response status for the individual indicators and modules and shows how these relate to the six <u>Principles for Responsible Investment</u>. It can be used by stakeholders as an 'at-a-glance' summary of reported information and to identify particular themes or areas of interest.

Indicators can refer to one or more Principles. Some indicators are not specific to any Principle. These are highlighted in the 'General' column. When multiple Principles are covered across numerous indicators, in order to avoid repetition, only the main Principle covered is highlighted. This results in some Principles not being explicitly highlighted. For instance, Principle 1 and 2 cannot be implemented without implementing Principle 3, but there are cases when Principle 3 is not explicitly highlighted.

All indicators within a module are presented below. The status of indicators is shown with the following symbols:

| Symbol | Status | | | |
|--------------|-------------------------------------------------------------------|--|--|--|
| ✓ | The signatory has completed all mandatory parts of this indicator | | | |
| \square | The signatory has completed some parts of this indicator | | | |
| & | This indicator was not relevant for this signatory | | | |
| - | The signatory did not complete any part of this indicator | | | |
| Ъ | The signatory has flagged this indicator for internal review | | | |

Within the table, indicators marked in blue are mandatory to complete. Indicators marked in grey are voluntary to complete.

PRI disclaimer

This document is based on information reported by signatories and responses have not been independently audited by the PRI Secretariat, PRI working groups, or any other third party. While this information is believed to be reliable, no representations or warranties are made as to its accuracy and no responsibility or liability can be accepted for any error or omission.



Principles Index

| Organisational Overview | | | | | | rin | General | | | |
|-------------------------|-----------------------------------------------------|--------|------------|---|---|-----|---------|---|---|----------|
| | | | | | | | | | | |
| Indicator | Short description | Status | Disclosure | 1 | 2 | 3 | 4 | 5 | 6 | |
| OO 01 | Signatory category and services | ✓ | Public | | | | | | | ✓ |
| OO 02 | Headquarters and operational countries | ✓ | Public | | | | | | | ✓ |
| OO 03 | Subsidiaries that are separate PRI signatories | ✓ | Public | | | | | | | ✓ |
| OO 04 | Reporting year and AUM | ✓ | Public | | | | | | | ✓ |
| OO 05 | Breakdown of AUM by asset class | ✓ | n/a | | | | | | | ✓ |
| OO 06 | How would you like to disclose your asset class mix | ✓ | Public | | | | | | | ✓ |
| OO 07 | Segregated mandates or pooled funds | 8 | n/a | | | | | | | ✓ |
| 80 OO | Breakdown of AUM by market | ✓ | Private | | | | | | | ✓ |
| OO 09 | Additional information about organisation | - | n/a | | | | | | | ✓ |
| OO 10 | RI activities for listed equities | 8 | n/a | | | | | | | ✓ |
| 00 11 | RI activities in other asset classes | ✓ | Public | | | | | | | ✓ |
| OO 12 | Modules and sections required to complete | ✓ | Public | | | | | | | ✓ |

| Direct - | t - Inclusive Finance | | | | | Pri | General | | | | |
|-----------|---------------------------------------------------------------------------------------------------|----------|------------|---|---|----------|----------|----------|---|---|----------|
| Indicator | Short description | Status | Disclosure | 1 | 2 | 3 | 4 | 5 | 6 | 7 | |
| IFD 01 | Mission and investment objective | √ | Public | | | | | | | | ✓ |
| IFD 02 | Governance, management structures and processes | ✓ | Public | | | | | | | | ✓ |
| IFD 03 | Social targets | ✓ | Public | | | | | | | | ✓ |
| IFD 04 | Percentage in equity, debt and guarantees | ✓ | Public | | | | | | | | ✓ |
| IFD 05 | Percentage in microfinance and/or SME finance | 1 | Public | | | | | | | | ✓ |
| IFD 06 | Geographical spread of microfinance investments | ✓ | Public | | | | | | | | ✓ |
| IFD 07 | Tracking microfinance investees portfolio | ✓ | Public | ✓ | | | | | | | |
| IFD 08 | Support financial services beyond credit, compulsory savings and/or compulsory insurance | ✓ | Public | ~ | | | | | | | |
| IFD 09 | Support the introduction of services tailored to the 'poor', 'very poor' and 'low income' | ✓ | Private | ~ | | | | | | | |
| IFD 10 | Technical assistance to investees | ✓ | Public | ✓ | | | | | | | |
| IFD 11 | Public endorsement of the Client Protection Principles | ✓ | Public | | ✓ | | | | | | |
| IFD 12 | Provide training and assistance for investees implementing the Client Protection Principles | - | n/a | | ✓ | | | | | | |
| IFD 13 | Include the Client Protection Principles in investment policies | ✓ | Public | | ✓ | | | | | | |
| IFD 14 | Investment in local currency | ✓ | Public | | | ✓ | | | | | |
| IFD 15 | Average maturity of debt investments | ✓ | Public | | | ✓ | | | | | |
| IFD 16 | Average holding period of equity investments | 8 | n/a | | | ✓ | | | | | |
| IFD 17 | Terms and conditions | ✓ | Public | | | ✓ | | | | | |
| IFD 18 | Tools for social performance reporting | ✓ | Public | | | | ✓ | | | | |
| IFD 19 | Retail institutions have independent financial/social rating and/or social audit | ✓ | Public | | | | ✓ | | | | |
| IFD 20 | Due diligence on and monitoring and reporting of corporate governance among investees | ✓ | Public | | | | ✓ | | | | |
| IFD 21 | Training or assistance for investees on corporate governance | ✓ | Public | | | | ✓ | | | | |
| IFD 22 | Percentage of investees where board seats are held | 8 | n/a | | | | ✓ | | | | |
| IFD 23 | Procedure to integrate environmental issues in investment decision processes | ✓ | Public | | | | ✓ | | | | |
| IFD 24 | Anti-corruption and whistle-blowing policies | ✓ | Public | | | | ✓ | | | | |
| IFD 25 | How mission and investment objectives are communicated to stakeholders | ✓ | Public | | | | | ✓ | | | |
| IFD 26 | Investors and/or the public provided with information aligned with industry standards | ✓ | Public | | | | | ~ | | | |
| IFD 27 | Transparency of pricing, terms and conditions among investees | ✓ | Public | | | | | ✓ | | | |
| IFD 28 | How social performance of investees affects decision making and portfolio management | ✓ | Public | | | | | | ~ | | |
| IFD 29 | Staff incentives linked to social performance measures | ✓ | Public | | | | | | ✓ | | |
| IFD 30 | Collecting data regarding social outcomes of investees work | ✓ | Public | | | | | | ✓ | | |



| IFD 31 | Incentivise investees to track social performance | ✓ | Public | | | ✓ | | |
|--------|---------------------------------------------------------------------------------------------------------------------|---|---------|--|--|---|----------|--|
| IFD 32 | Collaborative initiatives your organisation has supported or participated in | ✓ | Public | | | | ✓ | |
| IFD 33 | Encouraging investees to participate in collaborative initiatives | ✓ | Private | | | | ✓ | |
| IFD 34 | Encouraging your investees to participate in initiatives which contribute to the development of industry benchmarks | ~ | Public | | | | ✓ | |

Developing World Markets

Reported Information

Public version

Organisational Overview

PRI disclaimer

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| Basic Information | on | | |
|-------------------|----------------------------------------------------------|---------------------------------------|---------|
| OO 01 Man | datory | Gateway/Peering | General |
| 00.014 | Calast the samilars you offer | | |
| 00 01.1 | Select the services you offer. | | |
| ☑ Fund | management | | |
| | % of assets under managemen | t (AUM) in ranges | |
| _ | O <10% | | |
| | O 10-50% | | |
| | >50% | | |
| ☐ Fund | of funds, manager of managers, sub-advised p | roducts | |
| ☐ Other | , specify | | |
| ☐ Execu | ution and advisory only services | | |
| OO 02 Man | datan | Desvins | General |
| OO 02 Wand | datory | Peering | General |
| OO 02.1 | Select the location of your organisation' | s headquarters. | |
| United States | | | |
| | | | |
| OO 02.2 | Indicate the number of countries in which headquarters). | ch you have offices (including your | |
| O 1 | | | |
| ② 2-5 | | | |
| ○ 6-10 | | | |
| ○ >10 | | | |
| | Indicate the approximate number of sta | ff in your organisation, in full-time | |
| OO 02.3 | equivalents (FTE). | in in your organication in rain time | |
| | | | |
| | FTE | | |
| 31 | | | |
| OO 02.4 | Additional information. [Optional] | | |
| DWM is head | quartered in Stamford, Connecticut, USA with a | local office in Singapore. | |

OO 03 Mandatory Descriptive General



00 03.1

Indicate whether you have subsidiaries within your organisation that are also PRI signatories in their own right.

O Yes

No

OO 04 Mandatory Gateway/Peering General

00 04.1

Indicate the year end date for your reporting year.

31/12/2013

00 04.2

Indicate your total AUM at the end of your reporting year.

| | trillions | billions | millions | thousands | hundreds |
|---------------|-----------|----------|----------|-----------|----------|
| Total AUM | | | 665 | 000 | 000 |
| Currency | USD | | | | |
| Assets in USD | | | 665 | 000 | 000 |

00 04.3

Indicate the level of detail you would like to provide about your asset class mix.

- Approximate percentage breakdown to the nearest 5% (e.g. 45%)
- Broad ranges breakdown (i.e. <10%; 10-50%; >50%)

OO 06 Mandatory Descriptive General

00 06.1

To contextualise your responses to the public, indicate how you would like to disclose your asset class mix.

- O Publish our asset class mix as percentage breakdown
- Publish our asset class mix as broad ranges

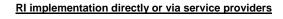
| | Internally managed (%) | Externally managed (%) |
|---------------------------|------------------------|------------------------|
| Listed equity | 0 | 0 |
| Fixed income – corporate | 0 | 0 |
| Fixed income – government | 0 | 0 |
| Fixed income – other | 0 | 0 |
| Private debt | 0 | 0 |
| Private equity | 0 | 0 |
| Property | 0 | 0 |



| Infrastructure | 0 | 0 |
|--------------------|------|---|
| Commodities | 0 | 0 |
| Hedge funds | 0 | 0 |
| Forestry | 0 | 0 |
| Farmland | 0 | 0 |
| Inclusive finance | >50% | 0 |
| Cash | 0 | 0 |
| Other (1), specify | 0 | 0 |
| Other (2), specify | 0 | 0 |

 $[\]bigcirc$ Publish our asset class mix as per attached file (the following image formats can be uploaded: .jpg, .jpeg, .png,.bmp and .gif)

Gateway asset class implementation indicators 00 11 Mandatory **Gateway** General Indicate if in the reporting year you incorporated ESG issues into your investment 00 11.1 decisions and/or your active ownership practices in the following internally managed asset classes. ✓ Inclusive finance $\hfill\square$ None of the above 00 12 **Mandatory** Gateway General The modules and sections that you will be required to complete are listed below. They are based on the percentages provided in your AUM breakdown and your responses to the gateway indicators. Note, you are only required to report on asset 00 12.1 classes that represent 10% or more of your AUM. You may report voluntarily on any applicable modules or sections by selecting them from the list. Direct - Fixed Income and Infrastructure are always voluntary. **Core modules** ☑ Organisational Overview





☐ Overarching Approach (including assets which do not have a separate module)

Direct - Other asset classes with dedicated modules

✓ Inclusive Finance

Closing module

☑ Closing module

Note: Please make sure your response to this indicator is complete and confirmed before you progress. Your response will determine which tailored modules and sections you will be presented with.



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Direct - Inclusive Finance

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Context

IFD 01

Voluntary

Descriptive

PIIF General

IFD 01.1

Indicate if you have a distinct mission and investment objective for your investment in inclusive finance.

Yes

IFD 01.2

Describe your inclusive finance mission and investment objective.

DWM is a global leader in inclusive finance investing. We structure and manage investment vehicles

that aim to produce market-level returns for investors and expand access to financial products and

services in the developing world.

Social Change. We work to create equality of opportunity, to alleviate poverty and to improve the quality of life for those at the base of the economic pyramid.

Responsibility. We treat clients and stakeholders alike with fairness, respect and transparency.

Innovation. We bring value to investors and clients through constant innovation and creativity. Through our investments, we aim to create financial returns as well as social impact.

Disciplined Approach. We believe in applying the highest professional standards to everything we do.

Collaboration. We work together, enabling our team and our company to better achieve our core purpose.

O No

| IFD 02 | Voluntary | Descriptive | PIIF General |
|--------|-----------|-------------|-----------------|



IFD 02.1

Provide a brief description of the governance and management structures and processes you have in place for your responsible investment activities and implementation of the PIIF.

DWM has a dedicated social impact committee composed of members from across firm departments. The Committee is led by DWM's Managing Partner, Judy Kirst Kolkman, and a dedicated social impact analyst.

Social due diligience through the DWM Social Impact Questionnaire and Scorecard is required for every investment, as is ongoing annual monitoring of these social indicators.

Loan agreements for new private debt investments contain social related requirements, such as encouraging investees to adopt the Client Protection Principles.

□ I would like to attach an organisation chart (the following image formats can be uploaded: .jpg, .jpeg, .png,.bmp and .gif)

| IFD 03 | Volu | ntary | Descriptive | PIIF General |
|--------|---------------|--------------------------------------------|---------------------------------------|-----------------|
| | IFD 03.1 | Indicate if you set social targets for you | r organisation, specific to inclusive | finance. |
| | Yes | | | |
| | \bigcirc No | | | |
| | | | | |
| | IFD 03.2 | Additional information. | | |

DWM's core purpose is to improve lives at the base of the world's economic pyramid by harnessing the power of capital markets. Our goal is to improve the lives of 10 million families in emerging and frontier markets by 2020.

| IFD (|)4 | Mano | datory to Report Voluntary to Disclose | Gateway | PIIF General |
|-------|-----|------|-------------------------------------------------------------------------|------------------------------------|-----------------|
| | IFD | 04.1 | Of your total assets invested directly in is invested in the following: | inclusive finance, indicate what p | ercentage |



| Total | 100% |
|----------------|------------------------------------------|
| | ○ >80% |
| | O 61-80% |
| | O 41-60% |
| Cash | O 20-40% |
| Other, specify | ≪ 20% |
| | 00% |
| | ○ >80% |
| | O 61-80% |
| | ○ 41-60% |
| | ○ 20-40% |
| Guarantees | ● 0%○ <20% |
| | |
| | □ 61-80% □ >80% |
| | ☐ 41-60% |
| | □ 20-40% |
| | ☑ <20% |
| | □ 0% |
| | Of which, subordinated debt |
| | |
| | O 61-80% |
| | O 41-60% |
| | O 20-40% |
| Debt | ○ 0% ○ <20% |
| | 0 0% |
| | ○ >80% |
| | ○ 41-60% ○ 61-80% |
| | O 20-40% |
| | ≪ 20% |
| Equity | |

| | Microfi | nance | □ 0% |
|--------|---------|--------------------------------------------------------------------------------------------------------------------------------|------------------|
| | | | □ <20% |
| | | | □ 20- 40% |
| | | | □ 41- 60% |
| | | | ☑ 61- 80% |
| | | | □ >80% |
| | | | □ 0% |
| | | | □ <20% |
| | | | ☑ 20- 40% |
| | | | □ 41- 60% |
| | | | □ 61- 80% |
| | | | □ >80% |
| | | | □ 0% |
| | | Other, specify | ☑ <20% |
| | Adjacei | nt spaces such as education finance and housing finance | □ 20- 40% |
| | | | ☐ 41- |
| | | | 60% □ 61- |
| | | | 80% |
| | | | □ >80% |
| | Total | | 100% |
| IFD 00 | s | Mandatory to Report Voluntary to Disclose Descriptive | PIIF |
| IFD 00 | | manuatory to Report Voluntary to Disclose Descriptive | General |
| | | Indicate if you track the geographical spread of your total assets investigation | sted directly in |
| | IFD | microfinance. | nea ancony in |
| | • |) Yes | |
| | | | |
| | | Of your total assets invested directly in microfinance, indicat | o the |
| | | IFD 06.2 Of your total assets invested directly in microfinance, indicate geographic spread as a percentage of your portfolio. | e the |
| | | Of your total assets invested directly in microfinance, indicate geographic spread as a percentage of your portfolio. | e the |

| % of portfolio | Indicate the average loan size (in US\$) of your investees to active borrowers in this region. |
|----------------|------------------------------------------------------------------------------------------------|
| ☑ <20% | ☐ We do not track this information |
| □ 20-40% | |
| □ 41-60% | |
| □ 61-80% | |
| □ >80% | |

☐ North America

 $\ensuremath{\square}$ Latin America (includes Central and South America) & Caribbean

| % of portfolio | Indicate the average loan size (in US\$) of your investees to active borrowers in this region. |
|----------------|------------------------------------------------------------------------------------------------|
| □ <20% | ☐ We do not track this information |
| ☑ 20-40% | |
| □ 41-60% | |
| □ 61-80% | |
| □ >80% | |

☑ East Asia & Pacific

| % of portfolio | Indicate the average loan size (in US\$) of your investees to active borrowers in this region. |
|----------------|------------------------------------------------------------------------------------------------|
| ☑ <20% | ☐ We do not track this information |
| □ 20-40% | |
| □ 41-60% | |
| □ 61-80% | |
| □ >80% | |

| % of portfolio | Indicate the average loan size (in US\$) of your investees to active borrowers in this region. |
|----------------|------------------------------------------------------------------------------------------------|
| ☑ <20% | ☐ We do not track this information |
| □ 20-40% | |
| □ 41-60% | |
| □ 61-80% | |
| □ >80% | |

☑ Middle East & North Africa



| % of portfolio | Indicate the average loan size (in US\$) of your investees to active borrowers in this region. |
|----------------|------------------------------------------------------------------------------------------------|
| ☑ <20% | ☐ We do not track this information |
| □ 20-40% | |
| □ 41-60% | |
| □ 61-80% | |
| □ >80% | |

| % of portfolio | Indicate the average loan size (in US\$) of your investees to active borrowers in this region. |
|----------------|------------------------------------------------------------------------------------------------|
| ☑ <20% | ☐ We do not track this information |
| □ 20-40% | |
| □ 41-60% | |
| □ 61-80% | |
| □ >80% | |

 \bigcirc No

PIIF Principle 1: Range of services

IFD 07 Mandatory Core Assessed PIIF 1

Possible action:

Develop and extend the range of financial services available to low-income populations. Extensions could include savings, loans, insurance, payment services, remittance facilities and pension plans.

IFD 07.1

Indicate if you track the percentage of your microfinance investees' portfolio that is in microenterprise loans.

Yes, we track

If you aggregate this information at an organisational level, indicate the percentage of your portfolio in microenterprise loans. [Optional]

- □ <20%
- □ 20-40%
- □ 41-60%
- □ 61-80%
- ☑ >80%
- \bigcirc No, we do not track
- $\ensuremath{\bigcirc}$ Not applicable (there are no microenterprise loans in the portfolio)



IFD 07.2

Indicate if you track the percentage of your microfinance investees' portfolio that is in loans for immediate household needs (i.e. consumer loans).

Yes, we track

| If you aggregate this information at an organisational level, indicate the percentage of your portfolio in loans for immediate household needs. [Optional]: | |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|
| ☑ <20% | |
| □ 20-40% | |
| □ 41-60% | |
| □ 61-80% | |
| □ >80% | |
| ○ No, we do not track | |
| O Not applicable (there are no loans for immediate household needs in the portfolio) | |
| | |
| IFD 07.3 Indicate if you track the percentage of your investees' portfolio in housing loans | S. |
| Yes, we track | |
| | |
| If you aggregate this information at an organisational level, indicate the | . |
| percentage of your portfolio in loans for other categories. [Optional] | |
| ☑ <20% | |
| □ 20-40% | |
| □ 41-60% | |
| □ 61-80% | |
| □ >80% | |
| ○ No, we do not track | |
| O Not applicable (there are no loans for housing in the portfolio) | |
| | |
| 08 Mandatory Core Assessed PII | 1 |
| In your microfinance portfolio, indicate if you support the provision of financial | |
| services beyond credit, compulsory savings and/or compulsory insurance. | |
| Yes | |
| | |
| IFD 08.2 Indicate which of the following services you support: | |
| | |

Principles for Responsible Investment

Provide examples of how and what you support.

Where appropriate, the firm encourages portfolio financial institutions to broaden their product offerings to better fit the needs of their clients. DWM measures the use of products beyond credit, savings and insurance both during the due diligence process and on an annual basis thereafter through questions in its social measurement tool, the Social IQs (Social Impact Questionnaires).

Provide examples of how and what you support.

Where appropriate, the firm encourages portfolio financial institutions to broaden their product offerings to better fit the needs of their clients. DWM measures the use of products beyond credit, savings and insurance both during the due diligence process and on an annual basis thereafter through questions in its social measurement tool, the Social IQs (Social Impact Questionnaires).

Indicate if you gather data regarding the percentage of financial service providers in your portfolio that are offering such a service.

Yes



| | level, indicate the percentage of microfinance providers in the MIV or organisational direct portfolio offering such products. |
|------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| | □ <20% |
| | ☑ 20-40% |
| | □ 41-60% |
| | □ 61-80% |
| | □ >80% |
| ○ No | |
| Other financial s | services, specify |
| Agriculture in | surance, loan insurance, etc |
| | |
| | Provide examples of how and what you support. |
| broaden their measures the during the du | priate, the firm encourages portfolio financial institutions to r product offerings to better fit the needs of their clients. DWM e use of products beyond credit, savings and insurance both are diligence process and on an annual basis thereafter through its social measurement tool, the Social IQs (Social Impact es). |
| | Indicate if you gather data regarding the percentage of financial service providers in your portfolio that are offering such a service. |
| Yes | |
| | If you aggregate this information at an organisational level, indicate the percentage of microfinance providers in the MIV or organisational direct portfolio offering such products. |
| _ | □ <20% |
| | ☑ 20-40% |
| | □ 41-60% |
| | □ 61-80% |
| | □ >80% |
| ○ No | |
| ✓ Non-financial se | ervices, specify |
| Life insuranc | e, health care, etc. |



Provide examples of how and what you support.

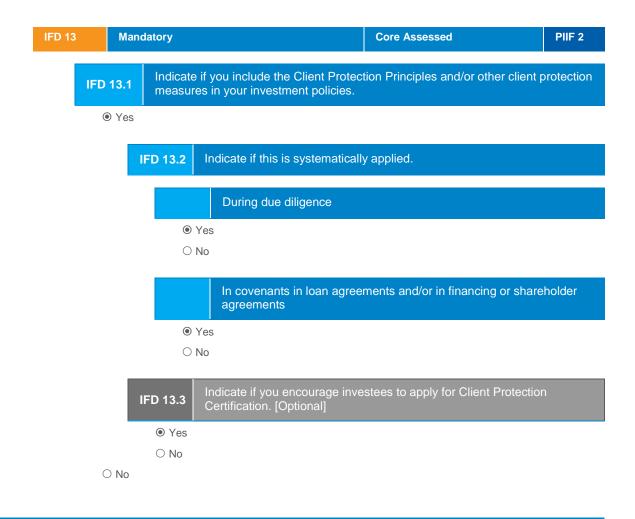
Where appropriate, the firm encourages portfolio financial institutions to broaden their product offerings to better fit the needs of their clients. DWM measures the use of products beyond financial services both during the due diligence process and on an annual basis thereafter through questions in its social measurement tool, the Social IQs (Social Impact Questionnaires).

| | | | | | lata regarding the percentage of ur portfolio that are offering such | |
|------------|--------------------|------------|-----------|------------------|--------------------------------------------------------------------------------------------------------------|--------------|
| | | ● Ye | es | | | |
| | | | | level, indicate | ate this information at an organis the percentage of microfinance ganisational direct portfolio offeri | providers in |
| | | | | <20% | | |
| | | | | 20-40% | | |
| | | | | 11-60% 51-80% | | |
| | | | | ×80% | | |
| | | ○ No | | | | |
| (| O No | | | | | |
| IFD 10 | Voluntary | _ | - | _ | Descriptive | PIIF 1 |
| Donail | | | | | | |
| Possii | ble action: | | | | | |
| Suppo | rting retail provi | iders. | | | | |
| IFD | 10.1 Indic | ate if you | orovide t | echnical assista | nce to your investees. | |
| (|) Yes | | | | | |
| (| No No | | | | | |
| | | | | | | |
| PIIF Princ | iple 2: Clien | t protect | ion | | | |
| IFD 11 | Mandatory | | | | Core Assessed | PIIF 2 |
| | | | | | | |
| Possii | ble action: | | | | | |

Publicly endorse the Client Protection Principles (CPP).



DWM is a signatory to the SMART Campaign's Client Protection Principles (CPP). and our loan agreements require portfolio companies take reasonable action to become signatories. As of YE 2012, 87% of DWM portfolio companies were signatories to the CPP.



PIIF Principle 3: Fair treatment

IFD 14 Mandatory Core Assessed PIIF 3

Possible action:

Provide financing in an appropriate currency and tenor.



In relation to your direct portfolio in debt, indicate if you provide investment in local **IFD 14.1** currency. Yes Indicate what percentage of your direct portfolio in debt is invested in the IFD 14.2 investee's local currency. □ <20% ☑ 20-40% □ 41-60% □ 61-80% □ >80% O No **IFD 15** Mandatory **Descriptive** PIIF 3 Possible action: Provide financing in an appropriate currency and tenor. Actively support the building of a diversified funding base. In relation to your direct portfolio in debt, indicate what percentage have a maturity IFD 15.1 (from the point of investment) of the specified duration: O 12 months or fewer O 13 to 24 months 25 to 60 months Indicate percentage □ <20 ☑ 20-40% □ 41-60% □ 61-80% □ >80% Over 60 months Indicate if you have a set limit regarding the maximum fixed income investment

The maximum exposure per investment varies from fund to fund.



exposure of the investees in which you invest. [Optional]

IFD 15.2

IFD 15.3

YesNo

IFD 17 Mandatory Core Assessed PIIF 3

Possible action:

Negotiate terms and conditions that are transparent, fair and reasonable, including fair break-up clauses.

IFD 17.1 Indicate if you adopt the following practices: ☐ For fixed income investments: Use the Lenders' Guidelines for Setting Covenants in Support of Responsible Microfinance as an example or reference document. ☑ Ensure that the investee understands the terms, covenants and their implications prior to signing loan / shareholder documentation. Describe your process. Yes. We review the contract with the IFINs and discuss the key terms of the loan including the financial covenants and other terms. Indicate if these practices are formalised in written policies and procedures. Yes O No ☑ Foster trust and proactive dialogue with investees through straightforward discussions on issues such as a covenant breach. Describe your process. Yes, DWM's risk management team reviews monthly reports from IFINs in order to track and monitor the performance and risk. Indicate if these practices are formalised in written policies and procedures. Yes O No ☑ In the case of material covenant breach, create/participate in a voluntary workout group where applicable, with the goal to help the investee remain a going concern whenever possible.

☑ For fixed income investments: Train your staff on effective monitoring and covenant waiver negotiations to manage deteriorating conditions, and transition a non-performing loan from loan origination staff to specialised workout staff.

procedures.

YesNo

Indicate if these practices are formalised in written policies and



| | Indicate if these practices are for procedures. | ormalised in written policies and | |
|-------------------------|----------------------------------------------------------------------------------|----------------------------------------------------------------|-----------|
| | | | |
| ○ No | | | |
| | estee skills-building on financial project on financial expertise and governance | ctions, scenario planning and stress-test be for Directors. | sting for |
| | Indicate if these practices are for procedures. | ormalised in written policies and | |
| Yes | | | |
| ○ No | | | |
| ☐ Other (explain) | | | |
| ☐ None of the abo | ove | | |
| | | | |
| PIIF Principle 4: Respo | nsible investment | | |
| IFD 18 Mandatory | | Gateway | PIIF 4 |
| | | | |
| Possible action: | | | |
| Negotiate terms and cor | nditions that are transparent, fair and | reasonable, including fair break-up cla | uses. |
| IFD 18.1 Indicat | te if you use the following tools fo | r social performance reporting: | |
| IFD 10.1 Maicai | te if you use the following tools to | r social performance reporting. | |
| Externally developed to | ools | | |
| | | | |
| Di | uring due diligence. | | |
| ○ Yes | | | |
| No | | | |
| ○ We don't t | track social performance | | |
| Fo | or monitoring and reporting purpos | ses. | |
| Yes | | | |
| O No | | | |
| | track social performance | | |
| De | escribe the approaches used and | frequency of use. | |

DWM's second PE fund receives a social rating from the Global Impact Investing Reporting Standards (GIIRS).



In-house tools based on externally developed tools

| | During due diligence. |
|-----------------------|----------------------------------------------------|
| Yes | |
| \bigcirc No | |
| ○ We | don't track social performance |
| | For monitoring and reporting purposes. |
| Yes | |
| ○ No | |
| ○ We | don't track social performance |
| | Describe the approaches used and frequency of use. |

DWM requires target portfolio companies to complete the Social Impact Questionnaires (Social IQs) during the pre-investment due diligence process as well as on an annual basis once an investment has been made. DWM developed the Social IQs and has mapped it to be compliant with the Impact Reporting and Investment Standards (IRIS), a framework of transparent, credible and consistent social and environmental impact indicators. IRIS is an initiative of the Global Impact Investing Network (GIIN) and contributes to standardization of social reporting across the industry.

The questionnaire is a quantitative, data-driven tool that uses approximately 60 indicators to evaluate an institution's impact. It produces an overall score to measure social impact, evaluating an institution's social commitment across the following five, weighted dimensions: Governance, Client Benefit and Welfare, Responsibility to Community and Staff, Environment, and Outreach and Targetting.

Tools developed solely in-house

| | | During due diligence. | | |
|--------|----------------------|-------------------------------------|-------------|--------|
| | ○ Yes | | | |
| | No | | | |
| | ○ We d | don't track social performance | | |
| | | | | |
| | | For monitoring and reporting purpos | ses. | |
| | ○ Yes | | | |
| | No | | | |
| | ○ We d | don't track social performance | | |
| | | | | |
| IFD 19 | Mandato | у | Descriptive | PIIF 4 |
| | | | | |



| IFD 19.1 | Indicate if you require the retail institutions in which you invest to have an independent financial rating. | | | |
|---------------|--------------------------------------------------------------------------------------------------------------|-----------------------------------|--------|--|
| O Always | s | | | |
| ○ In a m | ajority of cases | | | |
| ● In a m | inority of cases | | | |
| \bigcirc No | | | | |
| IFD 19.2 | Indicate if you require the retail institution independent social rating. | ns in which you invest to have an | | |
| O Always | S | | | |
| ○ In a m | ajority of cases | | | |
| ○ In a m | inority of cases | | | |
| No | | | | |
| | | | | |
| IFD 19.3 | Indicate if you require the retail institution independent social audit. | ns in which you invest to have an | | |
| O Yes | | | | |
| No | | | | |
| | | | | |
| Mand | latory | Core Assessed | PIIF 4 | |

Possible action:

Assist in developing appropriate references for corporate governance issues.

IFD 20.1

In relation to your due diligence on and monitoring and reporting of corporate governance among investees, indicate if you assess:

Compensation of the Board of Directors and Executive Directors (i.e. its transparency, the use of benchmarking)

| | Pre-investment Pre-investment | | | |
|-----------------------|-------------------------------------------------------|--|--|--|
| Yes | | | | |
| ○ No | | | | |
| O Not f | O Not for all of our investments in inclusive finance | | | |
| | | | | |
| | Post-investment | | | |
| ○ Yes | | | | |
| ○ No | | | | |
| Not f | or all of our investments in inclusive finance | | | |

Composition of the Board (i.e. breadth and depth of experience, effective client representation, diversity)



| | Pre-investment Pre-investment |
|-----------------------|--------------------------------------------------------------------------------------------|
| Yes | |
| ○ No | |
| O Not f | for all of our investments in inclusive finance |
| | Post-investment |
| Yes | |
| ○ No | |
| O Not f | or all of our investments in inclusive finance |
| | Describe what you look at and, if post-investment, the frequency of assessment. [Optional] |

Questions regarding the composition of the board are asked in the Social IQs both during due diligence and on an annual basis thereafter.

Whether the Board receives social performance management-related information from the management team that is analysed and contributes to Board decision making.

| | | Pre-investment | | |
|-----------------------------------------------------|---------------|-----------------------------------------------|-------------|--------|
| | ○ Yes | | | |
| | No | | | |
| | O Not f | or all of our investments in inclusive financ | е | |
| | | Post-investment | | |
| | ○ Yes | | | |
| | \bigcirc No | | | |
| Not for all of our investments in inclusive finance | | | | |
| | | | | |
| IFD 21 | Voluntary | ′ | Descriptive | PIIF 4 |
| | | | | |

Possible action:

Assist in developing appropriate references for corporate governance issues.



IFD 23 Mandatory Descriptive PIIF 4

Possible action:

Assist in developing appropriate references for environmental issues.

IFD 23.1

Indicate if you have a procedure to integrate the consideration of environmental issues in your investment decision processes.

Yes

- For all inclusive finance investments
- O For a majority of inclusive finance investments
- O For a minority of inclusive finance investments

IFD 23.2

Describe how your procedure to integrate the consideration of environmental issues in your investment decisions processes affect decisions pre-investment. [Optional]

DWM's proprietary social scoring system, the Social IQs, includes a section dedicated to the environment and is used for every potential investment during the due diligence process.

O No

IFD 23.4

Indicate if you request your investees to comply with an environmental exclusion list.

- Yes, for all investees
- Yes, for a majority of investees
- O Yes, for a minority of investees
- O No

IFD 24

Voluntary

Additional Assessed

PIIF 4

Possible action:

Promote implementation of anti-corruption practices.

IFD 24.1

Indicate if you have anti-corruption policies

- Yes, published
- O Yes, but not published
- \bigcirc No

IFD 24.2

Indicate if you have internal whistle-blowing policies

- \bigcirc Yes, published
- O Yes, but not published
- No



IFD 24.3 Indicate if you review whether of your due diligence process.

Yes

No

IFD 24.4 Indicate if you review whether your investees have internal whistle-blowing policies as part of your due diligence process.

O Yes

No

PIIF Principle 5: Transparency

IFD 25 Voluntary Additional Assessed PIIF 5

Possible action:

Fully disclose policies, criteria and related conditions of products and services to investees and other relevant stakeholders.

IFD 25.1

Indicate how your mission and investment objectives communicated to stakeholders (e.g. investees, investors).

Publicly

Provide a UR

http://www.dwmarkets.com/philosophy/

O Selected stakeholders only

On request only

IFD 26 Mandatory Core Assessed PIIF 5

Possible action:

Fully disclose policies, criteria and related conditions of products and services to investees and other relevant stakeholders.

IFD 26.1

Other than the PRI/PIIF, indicate if you provide your investors and/or the public with information aligned with industry standards.

Yes



| | IFD 26.2 | Do you provide information ali | gned with: | | |
|---------------------------------|------------------------------------------------------|--------------------------------|---------------|--------|--|
| ☐ The MIV Disclosure Guidelines | | | | | |
| | ☑ The Impact Reporting & Investment Standards (IRIS) | | | | |
| | O Yes, to our investors only | | | | |
| Yes, to the public | | | | | |
| | ☐ Othe | r, specify | | | |
| | O No | | | | |
| | | | | | |
| IFD 27 | Mandatory | | Core Assessed | PIIF 5 | |
| | | | | | |

Possible action:

Ensure that investees adequately disclose the pricing, terms and conditions of financial products and services offered, and that the pricing, terms and conditions are understood by clients.

IFD 27.2 Indicate how you ensure this for pricing and provide examples.

DWM regularly communicates with portfolio companies to ensure all terms and conditions of products are clear and well-understood by borrowers. Through the Social IQs and on-the-ground monitoring, DWM regularly works with portfolio companies to ensure they are maintaining best practices.

O No

Other terms and conditions

Yes

IFD Indicate how you ensure this for other terms/conditions and provide examples.

The Social IQs and regular monitoring visits require investors report to DWM about clear and easily understood documents/policies/conditions.

 \bigcirc No

PIIF Principle 6: Balanced returns



IFD 28 Mandatory Core Assessed PIIF 6

Possible action:

Strive for a balanced long-term social and financial risk-adjusted return that recognises the interests of clients, retail providers and investors.

IFD 28.1 Indicate if the social performance of investees affects your:

Investment decision making

Yes

IFD 28.2

Explain how social performance of investees affects investment decision making.

DWM uses the Social IQs to assess the social impact of an institution during the due diligence process. The results of the Social IQs are integrated into all investment committee memos, and all institutions are evaluated for both their financial and social quality and performance.

O No

Portfolio management

Yes

IFD 28.3

Explain how social performance of investees affects portfolio management.

DWM uses the Social IQs on an annual basis once an investment is made in order to monitor and benchmark the social performance of all institutions.

 \bigcirc No

IFD 29 Voluntary

Additional Assessed

PIIF 6

Possible action:

Strive for a balanced long-term social and financial risk-adjusted return that recognises the interests of clients, retail providers and investors.

IFD 29.1

Indicate if your staff have monetary (or other – specify) incentives linked to social performance measures.

O Yes

No



IFD 30 Voluntary Additional Assessed PIIF 6

Possible action:

Strive for a balanced long-term social and financial risk-adjusted return that recognises the interests of clients, retail providers and investors.

IFD 30.1

Indicate if you collect data regarding the social outcomes of your investees' work.

Yes

 \bigcirc No

IFD 31 Voluntary

Additional Assessed

PIIF 6

Possible action:

Strive for a balanced long-term social and financial risk-adjusted return that recognises the interests of clients, retail providers and investors.

IFD 31.1

ndicate if you incentivise investees to track social performance

Yes

IFD 31.2

Explain how you incentivise investees to track social performance.

Investees are required to track social performance through the Social IQs as part of DWM's loan or shareholders' agreements.

 \bigcirc No

PIIF Principle 7: Standards

FD 32 Mandatory

Core Assessed

PIIF 7

Possible action:

Participate in networks to share tools, information and resources.

IFD 32.1

Select which of the following collaborative initiatives your organisation has supported or participated in, and the role you played.



| | The Principles for Investors in Inclusive Finance |
|----------------------|-----------------------------------------------------------------------------------------------------------------------------|
| Yes | |
| | ○ Basic |
| | ○ Moderate |
| | Advanced |
| ○ No | |
| | The Smart Campaign |
| Yes | |
| | O Basic |
| | O Moderate |
| | Advanced |
| ○ No | |
| | Social Performance Task Force |
| Yes | |
| | Basic |
| | ○ Moderate |
| | ○ Advanced |
| ○ No | |
| | Council for Microfinance Equity Funds (CMEF) |
| ○ Yes | |
| No | |
| | European Microfinance Platform (eMFP) |
| ○ Yes | |
| No | |
| | |
| | Global Impact Investors Network (GIIN) |
| Yes | |
| | O Basic |
| | O Moderate |
| | Advanced |
| ○ No | |
| | Other network, association memberships and/or specific collaboration related to the promotion of inclusive finance, specify |
| ○ Yes | |
| ○ No | |



IFD 32.2

If you have indicated that your organisation was involved in any of the above, please provide a brief commentary. [Optional]

DWM's second PE fund has received a third party social rating from GIIRS.

| IFD 34 | Voluntary | | Additional Assessed | PIIF 7 |
|---------|-----------------|-----------------------------------------------------------------------------|----------------------------------------------------------------------|------------|
| Possil | ble action: | | | |
| Contrib | oute to advan | cing benchmarking, as an incentive for im | provement. | |
| | | | | |
| IFD | 34.1 Inc | dicate if you encourage your investee the development of industry benchmark | s to participate in initiatives which arks. | contribute |
| | | MIX Market | | |
| | Yes | | | |
| | | Describe which actions you reporting against the MIX S | u have taken and confirm if you en Social Performance Indicators. | courage |
| | | VM's loan agreement strongly encourages formance indicators to the MIX. | portfolio companies to report | |
| | ○ No | | | |
| | | MFTransparency | | |
| | ○ Yes | | | |
| | No | | | |
| | | Universal Standards for Social Perfo | ormance Management | |
| | ○ Yes | | | |
| | ○ No | | | |
| | | Other, specify | | |
| | ○ Yes | | | |
| | No | | | |

